



Basketball Wales

Anti-bullying Policy

Last reviewed – July 2023
Next review due – July 2026

Anti-Bullying Policy Statement

We will:

Listen and respond to concerns and take appropriate action
 Respond appropriately to incidents of bullying
 Take parents/carers' concerns seriously and respond effectively

We aim:

To create a positive environment for participants of all ages
 To encourage safe, and accessible opportunities for participants of all ages
 To ensure that everyone can participate in a safe, caring environment

To achieve this, we will:

- Ensure that a person-centred environment is created during all activities
- Emphasise the positive values of participation, sharing, helping and encouraging
- Promote equality in all basketball activities
- Establish clear ground rules/boundaries for activities
- Work towards continuously improving the quality of activities

We are committed to eliminating bullying within basketball activities:

To achieve this, we will encourage all participants to behave according to the Basketball Wales Code of Conduct, which will provide a framework of acceptable behaviour

All participants agree to abide by the following:

- We will not tolerate bullying or harassment of any kind
- We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status
- We will not ignore an incident of bullying and will take all signs of bullying seriously
- We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome
- We will not join in fights or disturbances
- We will report any bullying incident to a member of staff/official immediately
- We will not judge others on the way they speak, their social behaviour, appearance or their ability.
- We will remember that everyone matters, including ourselves
- We will encourage everyone to speak and share their concerns
- We will encourage all Club Welfare Officers to sign post how people can contact them with a concern of bullying

We will encourage our staff, coaches, volunteers & officials to be vigilant & observant always.

If incidents of bullying are witnessed our staff, coaches, volunteers and officials will respond by following the procedures set out in the Basketball Wales's Safeguarding Policies, Codes of Conduct and Safeguarding Regulations which are available for download on the BW webpage.

Policy Version Control

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