



.Pel-fasged Cymru. Basketball Wales.



June 2022

Basketball Wales Director of Performance (Voluntary)

Job Purpose

Basketball Wales is seeking to appoint an experienced, enthusiastic and suitably qualified Director of Performance who will join the current board of directors and provide leadership, direction and oversight on all aspects the Basketball Wales National team performance programmes.

Job Duties

- Work with the Basketball Wales board to shape and finalise the new strategic plan (2023-2028) focusing on elite performance basketball covering all our national teams.
- Build a culture of performance, excellence and innovation to support national teams.
- Provide leadership and guidance to all coaches in our national team programmes.
- Where necessary recruit, direct and manage the additional assistant coaching staff/team managers required for the effective coaching and development of the national teams.
- Establish a Performance subgroup that will meet regularly to discuss and report on all aspects of performance basketball in Wales. The subgroup should include national team head coaches, club coaches and other suitable representative from the Basketball Wales community of further afield.
- Delegate roles/responsibilities to members of the Performance subgroup.
- Provide leadership and guidance to the Basketball Wales affiliated club coaches in the form of annual pre/mid-season clinic either in person or online.
- Represent Basketball Wales on the British Basketball Federation Performance group or delegate a member of the Performance subgroup to fulfil this role.
- Lead, co-ordinate and drive the delivery of support services (sports science, sports medicine and strength and conditioning) to the national teams.
- Observe and mentor national team coaches at sessions through the season, offer guidance and support to encourage ongoing coach development.
- Organise and oversee National Team Trials annually in September.
- Provide mid and end of season appraisals to the national team coaching staff

Basketball Wales Ltd. Registered in England & Wales. Registration No. 08273793.

Registered Address: 5 Cwrt Rebecca, Pontarddulais, Swansea, SA4 8JL



Budgetary Responsibilities

- Prepare, manage and monitor budgets for all national team squads.
- Working with the performance subgroup approve/decline trip proposals put forward by coaches/team managers
- Help to prepare budgets for all national team trips
- Help to develop income generating activities for the national team programmes e.g. fundraising and commercial

General Requirements

- Contribute to the sharing of coaching ideas and skills within the high performance environment including national teams and Basketball Wales clubs.
- Assessment of Eligible Players
- Player Tracking
- Scouting and Identifying potential Welsh Talent
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines.
- Undertake additional duties as requested by the Chair and CEO from time to time.

Organisational Responsibility

- Reports to the Chair, CEO and board of Basketball Wales
- Responsible for Performance Basketball in Wales
- Responsibility to the company 'Pel Fasged Cyf' and will carry out all fiduciary duties as a director of the company.

Basketball Wales Ltd. Registered in England & Wales. Registration No. 08273793.

Registered Address: 5 Cwrt Rebecca, Pontarddulais, Swansea, SA4 8JL



Person Specification

Area	Criteria	Essential (E) Desirable (D)
Experience	Proven experience of high-performance basketball	E
	Experience of strategic planning and direction of a high-performance basketball programme	E
	Experience in developing long term coaching programmes	D
	Experience of coaching high levels players/talented players	E
Skills and abilities	The ability to lead and deliver performance outcomes	E
	The ability to motivate and empower others	E
	Knowledge of current timing and coaching processes	E
	IT skills necessary for analysis, report writing and general communication.	E
	Good organisational and time-management skills	E
Qualifications	Level 3 Basketball Coaching Qualification or equivalent experience. Or the willingness and ability to achieve this within 12 months of starting the role	D
	Sports related degree or equivalent experience	D
Training	Willingness to update First Aid and Health & Safety requirements for basketball and work towards more advanced coaching awards and qualifications.	E
Other	Flexibility and willingness to work irregular hours as necessary.	E

Closing Date for submission of CV and covering letter Friday 22nd July 2022 5pm