



Junior National Team - Head Coach

Job Purpose

To lead a National Team in the National Team Performance Programme of selection, training, practice games and relevant competition programme.

Remuneration

These positions are voluntary. An allowance for fuel is provided.

Time Commitment

Approximately one day a month for training programme sessions, plus any planned additional practice games and the team's competition programme.

Location

National Team training sessions are usually held South Wales.

Roles & Responsibilities

- Effectively plan and deliver an annual National Junior Team Programme of selection, training, practice games and the European Championship or International competition programme.
- Focus on achieving the best possible performance and development of players at the European Championships or International Competition, through effective coaching and support of the team throughout the programme.
- Communicate with and support the team staff in fulfilling their roles.
- Collaborate with the Performance Committee to ensure that individual player development underpins the national team programme. Commit to working with the Performance Committee in the development of players for future international programmes, specifically Wales senior international or GB age group representation.
- Ensure that the national curriculum (Areas of Emphasis: Guidelines to Coaches) and its recommendations are implemented effectively.
- Under the guidance of the Performance Committee work collaboratively with club coaches of national team players to best develop national team standard players by communicating and providing feedback on development, priorities and performance at international level.
- Maintain communication with Basketball Wales and attend meetings and coach development sessions as required.

- Be willing to travel and work the hours as necessary to fulfil the role.
- Collaborate with the Basketball Wales National Teams Director and the National Teams Co-ordinator.
- Liaise with the Safeguarding Officer to complete a satisfactory Enhanced DBS check (formerly CRB disclosure), to be maintained for the duration of the appointment.
- Undertake additional training as deemed necessary and observe all Basketball Wales policies and procedures.
- Co-operate with the Performance Committee to ensure compliance with anti-doping policies.
- Report any approaches from player agents or persons representing any domestic or international club or team. Do not facilitate or assist any agent or representative by supplying information about players including personal contact details. Collaborate with the Performance Committee to ensure that any instances are reported immediately.
- Ensure that none of the team staff take advantage of their position to recruit players to any basketball club with which they are associated. Any proven breach will result in the coaching appointment being terminated.
- Adhere to deadlines advised by the Performance Committee.
- Contribute to the team ethos of the Basketball Wales Performance programme,
- Collaborate and co-operate with other National Team coaches as appropriate.
- Act as ambassador for Basketball Wales, promoting its interests and refraining from public criticism.
- Coaches will be supported with their professional development as a coach and leader.

Person Specification

	Essential	Desirable
Qualifications and Training	<p>UKCC Level 2 coaching qualification or equivalent</p> <p>Evidence of undertaking relevant basketball and/or coaching CPD in the last three years</p> <p>scUK Safeguarding and Protecting Children (within the last 3 yrs. or ability to gain within 2 months)</p> <p>First Aid qualification (or be able to gain this within 2 months of appointment)</p>	<p>A further or higher education qualification in sport or education</p>
Experience and Knowledge	<p>Experience as a Head Coach or Assistant Coach with a Junior National League or regional league team, or equivalent level of experience</p> <p>A good tactical and technical understanding of basketball</p> <p>An appreciation of player development focused coaching in a basketball context</p>	<p>Experience in working as and with volunteers</p> <p>Experience of coaching, playing or managing international level basketball.</p> <p>Knowledge of the British Basketball Areas of Emphasis and the club skills guide</p> <p>Knowledge and understanding of the context of Welsh Basketball</p> <p>An awareness of the context of British Basketball</p>
Skills and Competencies	<p>Ability to plan, organise & undertake administrative duties in an accurate and timely fashion</p> <p>Communication and interpersonal skills</p> <p>Ability to work individually and to develop productive working</p>	<p>Has a positive 'can do' mentality</p> <p>Ability to identify areas for improvement and to use initiative and problem-solving</p>
Other	<p>Ability to transport yourself as required by the role</p> <p>Ability to demonstrate a commitment to Equality and Diversity, Health and Safety, Safeguarding & Quality Standards.</p> <p>A satisfactory Enhanced DBS check</p> <p>Basketball Wales Registered Coach</p>	

How to apply:

To apply please email your application form, covering letter, copy of your Coaching, Safeguarding & First Aid certificates and Enhanced DBS certificate to:

enquiries@basketball.wales

Closing date for applications is 28th August 2020

Interviews to be held from 3rd to 6th September 2020